
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

**No. 7 Session of
2024**

INTRODUCED BY _____ March 07, 2024

REFERRED TO
LABOR & INDUSTRY COMMITTEE

Living Wage Act

As it relates to the determination of a minimum wage for adults.

The General Assembly of the Commonwealth of Pennsylvania
hereby enacts as follows:

Section 1. Living Wage

(a) The current minimum wage laws for Pennsylvanians shall be
amended as follows:

(1) Minors and adults shall be subject to different
regulations in regard to a minimum wage;

(i) Minors are subject to an equal or lesser than
minimum wage than that of adults;

(2) For adults a minimum wage shall not fall below a living
wage;

(i) A minimum wage for adults can exceed the living wage in a given area;

(ii) Increases to the living wage are to rise at the same rate as the Consumer Price Index (CPI);

(iii) Upon effective date, employers shall be expected to pay the following:

Year 1) Half the difference between the minimum wage and the living wage;

Year 2+) A wage at least equal to the living wage;

(3) For minors, the minimum wage shall remain at \$7.25 but is not restricted from being raised.

Section 2. This bill shall come into effect 180 days after passage.