

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

NO. 10
Session of 2026

INTRODUCED BY _____ March 12, 2026

REFERRED TO STATE GOVERNMENT COMMITTEE

Minimum Wage Increase Act

The Pennsylvania minimum wage shall be as follows:

- \$12 per hour on January 1, 2027.
- \$13 per hour on January 1, 2028.
- \$14 per hour on January 1, 2029.
- \$15 per hour on January 1, 2030.

Starting January 1, 2030, and each year thereafter, the minimum wage rate shall be adjusted by an annual cost-of-living adjustment calculated by the Department of Labor and Industry using the percentage change in the Consumer Price Index for All Urban Consumers (CPI-U) for the Pennsylvania, New Jersey, Delaware and Maryland area. The minimum wage rate shall be rounded to the nearest multiple of 5 cents.

Municipalities shall have the ability to establish minimum wage rates that exceed the state minimum wage rate by local ordinance.

This act shall take effect on January 1, 2027.